



Virginia Cooperative Extension
Department, Office, Unit, Center, etc. (bold)
(Your Address and contact information)

Equal Access Assurance Statement

VCE strives to comply with applicable federal, state, and local rules and regulations pertaining to the accessibility of our programs and employment opportunities to all. This guideline is also in alignment with VA Tech Policy 1025, which states;

Virginia Tech does not discriminate against employees, students, or applicants on the basis of age, color, disability, sex (including pregnancy), gender, gender identity, gender expression, genetic information, national origin, political affiliation, race, religion, sexual orientation, or military status, or otherwise discriminate against employees or applicants who inquire about, discuss, or disclose their compensation or the compensation of other employees or applicants, or on any other basis protected by law. The prohibition against discrimination and harassment applies to all levels and areas of university operations and programs, to undergraduate and graduate students, administrators, faculty, staff, volunteers, vendors and contractors. Such behavior is inconsistent with the university's commitment to excellence and to a community in which mutual respect is a core value as articulated in the Virginia Tech Principles of Community.

To assure compliance with this requirement, we ask that an officer or other appropriate representative of your organization sign and return the following statement:

I certify that \_\_\_\_\_ (Name of your Organization) does not prohibit access to services or programs on the basis of age, color, disability, sex (including pregnancy), gender, gender identity, gender expression, genetic information, national origin, political affiliation, race, religion, sexual orientation, or military status, or any other basis protected by law.

Signature of Organization Representative

Date

Printed Name of Organizational Representative

Representative's Title in this Organization

Please return the signed Equal Access Assurance Statement to the address listed above:

Thanks for your cooperation!
Virginia Cooperative Extension